

Sarah Freymann Fontenot, BSN, JD

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Education and Licensure

University of Vermont, B.S.N., Professional Nursing, 1978

Nursing Licenses in Vermont, Massachusetts, Texas and Connecticut, 1978-1994

University of Connecticut School of Law, J.D., 1990

Admitted to the Connecticut Bar, December 7, 1990

Admitted to the Texas Bar, May 13, 1996

Academic Positions

Adjunct Faculty Member – Trinity University

1997 - Current

San Antonio, Texas

Professor for Legal Aspects of Health Care Administration at the graduate school of Health Care Administration. Full semester courses for on-campus program and distance education for Executive Program. Selected “Most Outstanding Professor” by the MHA Class of 2000.

Instructor - Auburn University (In conjunction with Southern Medical Association)

2001 – 2008

Auburn, Alabama

Instructor for eleven-hour Health Law Component required for the Certificate in Business Administration for Physicians program jointly sponsored by Southern Medical Association and Auburn University. [The Certificate program was discontinued in 2008.]

Instructor – Department of Epidemiology and Public Health, Yale School of Medicine

1992 – 1994

New Haven, Connecticut

Instructor for graduate students in public health at Yale University. Taught courses in hospital and public health law.

Guest Faculty – University of Connecticut School of Medicine

1991 – 2002

Hartford, Connecticut

Conducted annual medical ethics seminar for internal medicine residents.

Physician and Provider Organizations

Speaker - American Hospital Association (AHA)

2008

Washington, D.C.

Presented *Executive Briefing on Health Law* at the AHA Annual Membership Meeting

Speaker – Medical Group Management Association (MGMA)

2008

San Diego, California

Presented break out session at Annual Conference, *The Practical Implications of Quality Measures*

Faculty – American College of Healthcare Executives (ACHE)

2007 – Current

Chicago, Illinois

Faculty for Health Law and Ethics components of the ACHE Board of Governors Exam Preparation Course for those seeking to become Board Certified in Healthcare Management as Fellows of the American College of Healthcare Executives (FACHE); Faculty for six week on-line course in Health Law [2009, 2010]; Co-Presenter of two day specialty specific workshop in Emergency Department management [2010, pending]

Physician and Provider Organizations (cont'd)

Faculty – American College of Physician Executives (ACPE) **2006 – Current**
Tampa, FL

Faculty for onsite educational programs offered through ACPE; Author and Instructor for the following web-based educational programs: Pay for Performance [5 hours], Stark [3 hours], Patient Rights [3 hours] and Contracting [1 hour]

Guest Speaker – Arkansas Medical Society **2003 – Current**
Little Rock, Arkansas

Speaker for a variety of programs offered through the Arkansas Medical Society including Managing a Medical Office, HIPAA and the Politics of Reimbursement

Guest Speaker – Professional Association of Health Care Office Management (PAHCOM) **2001 – Current**
National

Featured speaker at seven PAHCOM national conferences and frequent speaker at regional conferences on a variety of topics

Faculty – Southern Medical Association (SMA) **1999 – Current**
National

Co-faculty –for “Your Place in Today’s Medicine: *Maintaining your Professionalism, Mastering your Business*” offered by SMA to Residents in various fields of medical training; Faculty member for multiple SMA Annual Scientific Assemblies. Faculty for sessions on HIPAA and Medical Malpractice at the SMA conference *Focus on the Female Patient* [2009, 2010].

Speaker – Texas Medical Liability Trust **1998 – Current**
Texas

Frequent speaker for physician seminars sponsored by Texas Medical Liability Trust, the physician-owned liability trust company in Texas. Faculty for four TMLT fall seminar series offered throughout Texas.

Faculty – Texas Medical Association **1997 – Current**
Texas

Frequent faculty member for Texas Medical Association physicians programs and practice management seminars. In addition, designed and conducted all-day courses throughout Texas on Medical Records [2004, 2005, 2006, 2007, 2009] and the HIPAA legislation [2001, 2002, 2003, 2004].

Guest Speaker – American Academy of Medical Administrators (AAMA) **2000 – 2007**
National

Frequent speaker for AAMA National Conferences over the course of seven years.

Instructor – American Medical Association (AMA) **1999**
National

Conducted seminars around the country for physicians on behalf of AMA Solutions Inc., a subsidiary of the American Medical Association.

Other Presentation Experience

Baylor College of Medicine **2010**
Houston, Texas

25th Annual Cullen Course, Department of Ophthalmology

Other Presentation Experience (con't)

- Baylor College of Medicine** **2009**
Houston, Texas
Grand Rounds, Baylor Medical School, Department of Ophthalmology
- Medical Center of Central Massachusetts** **1995**
Worcester, Massachusetts
Panelist at the Seventeenth Annual Hoosic Serunian Primary Care Symposium, "The Health Professional as Patient"
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Legal Experience

- Health Law Attorney** **1996 – 2001**
Fredericksburg, Texas
Offered legal consultation services in health law, with particular emphasis on risk assessment, managed care, policy and procedure development, and patient rights.
- Medical Legal Consultant** **1992 – 1998**
Hamden, Connecticut and Fredericksburg, Texas
Reviewed and analyzed medical literature to bring objectivity to medical malpractice cases; assisted with the defense of a major industrial toxic exposure suit.
- Associate Attorney – Carmody & Torrance** **1990 – 1992**
Waterbury and New Haven, Connecticut
Assisted with the formulation of defense strategy, performed medical literature review, assisted with discovery and other pre-trial preparation.
- Legal Research Assistant – Angela R. Holder, LLM, Counsel, Yale New Haven Hospital** **1988 – 1990**
New Haven, Connecticut
Conducted research for Ms. Angela Holder and assisted with her publications on health law.
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Nursing Experience

- Clinical Research Nurse - Diabetes Complications & Control Trial, Yale-New Haven Hospital** **1987 – 1988**
New Haven, Connecticut
- Staff Development Coordinator – Parkland Memorial Hospital, seven obstetrical units** **1982 – 1984**
Dallas, Texas
- Staff Nurse – Massachusetts General Hospital and Parkland Memorial Hospital** **1978 – 1982**
Boston, Massachusetts; Houston, Texas and Dallas, Texas
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Publications

Fontenot, Sarah F. *TMA Policy and Procedure Manual*. 3rd ed. Austin: Texas Medical Association, 2010 [publication pending]. Print.

Publications (con't)

Fontenot, Sarah F. *The Medical Home Model*, Medical Office Management : Professional Association of Health Care Office Management (PAHCOM). 2010 [publication pending] Print.

Fontenot, Sarah F. *A Quick Look at Pay for Performance*, Pikes Peak Regional : Professional Association of Health Care Office Management (PAHCOM). 2008. Print.

Fontenot, Sarah F. *Beginning, Maintaining and Ending Hospital Relationships*. 2nd ed. Texas Medical Liability Trust, 2007. Web.

Fontenot, Sarah F. *Health Care and the Law*. Practicing Medicine in the 21st Century : American College of Physician Executives, 2006. 129-153. Print.

Fontenot, Sarah F. *Medical Records Manual*: Arkansas Medical Society, 2006. Print

Fontenot, Sarah F. *Dispelling HIPAA Myths: Become Your Own Expert*, Medical Office Management : Professional Association of Health Care Office Management (PAHCOM). Jan, March and Aug, 2006. Print.

Fontenot, Sarah F. *Medical Records: Your Rapid Route to Answers*. Austin: Texas Medical Association, 2005. Print.

Fontenot, Sarah F. "Beginning, Maintaining and Ending Hospital Relationships." 1st ed. Texas Medical Liability Trust, 2005. Web.

Fontenot, Sarah F. *Can I Get That in Writing?: Documentation Strategies for Physicians*. Austin: Texas Medical Association, 2003. Print.

Fontenot, Sarah F, and Spangler, Lee, *et al. Medical Office Policy and Procedure Manual*. 2nd ed.: Texas Medical Association, 2003. Print.

Fontenot, Sarah F, and Spangler, Lee, *et al. Medical Office Policy and Procedure Manual*. 1st ed.: Texas Medical Association, 2001. Print.

Fontenot, Sarah F., and Wilcox, Rocky. *The Law of Managed Care* : Texas Medical Association, 1997. Print.

Memberships

National Speakers Association
Foundation for Women's Resources
American Health Lawyers Association
Texas Bar Association

Community Involvement

Foundation for Women's Resources , Member of Committees of the Board	2007– 2010
Leadership Texas , Participant, Class of 2007	2007
Shadowlands , Female lead, Fredericksburg Theater Company	2006
The Boys and Girls Club of the Texas Hill Country , Board Member	2000 – 2003
Visioning Oversight Committee Member , "Journey to 2020: A Focus on Gillespie County".	2000